

Encountering Jesus

Young Adult Internship @ OUTPOST MINISTRIES

I CONSIDER EVERYTHING A LOSS COMPARED TO THE SURPASSING GREATNESS OF KNOWING CHRIST JESUS.
PHILIPPIANS 3:8



ENCOUNTER *Freedom*

ENCOUNTER *Love*

ENCOUNTER *Truth*

ENCOUNTER *Hope*

ENCOUNTER *Healing*

ENCOUNTER *Forgiveness*

RAISING UP A GENERATION IN THE LOVE AND POWER OF GOD.

Outpost Ministries Young Adult Internship

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Encountering Jesus: Outpost Ministries Young Adult Internship

Why an internship?

Jesus loves to minister to weak, broken people. He is equally as passionate about equipping the church to partner with Him in this work. In the scriptures we see that Jesus' model for raising up future leaders was much like that of an internship. Jesus' disciples spent extended periods of time under His apprenticeship—they learned by *being* and *doing* with the Master.

Outpost Ministries desires to partner with Jesus in His ministry to weak, broken people, specifically those struggling with same-sex attractions. We also desire to train others to do this same work. This is where an internship comes in...

Our Vision:

Our vision is twofold: 1) to help interns deepen their personal relationship with God, and 2) to raise up leaders who will move in a new paradigm of ministry.

The Lord has called Outpost to partner with Him in the raising up of a generation walking and operating in His love and power. We believe that we are living in a critical hour of human history, and this generation will play a pivotal role in leading the church through great trial and tribulation. Therefore, it is essential that this generation is rooted and established in the love of God, for it is this love that will empower them to stand against the wave of delusion that is washing over this world and to declare freedom to the captives through Christ Jesus.

It is in the place of prayer (dialogue with God) that the roots of our hearts grow deep into His love. We desire that everything we do in ministry flow out of a fiery furnace of prayer. Because of the fundamental role of prayer in all that we do at Outpost, all Outpost interns are required to participate in corporate prayer for a minimum of 6 hours per week (part-time interns) or 15 hours per week (full-time interns). These prayer times are led by the Intern Coordinator and focus on praying the Word, studying the Bible, and listening to God.

Some of the goals of this internship program are:

- 1) Furthering of your own healing journey through intimacy with God, confession, intercession, fasting, listening prayer, and healing through community.
- 2) Continued growth in your understanding of inner healing ministry through studying the required curriculum, participating in group meetings with the Intern Coordinator and the Outpost staff, and participating in various conferences and classes offered throughout the year.
- 3) Continued growth in a biblical understanding of the homosexual condition, how God heals the homosexual, how to evangelize the gay community, and how to navigate through the many cultural myths associated with homosexuality.
- 4) Providing opportunities for leadership growth through practical ministry experiences.
- 5) Learning some of the “inner workings” of a Christian non-profit organization.

At the end of this internship program we believe each participant will have:

- 1) Deepened their personal relationship with God.
- 2) Developed and strengthened their spiritual gifts.
- 3) Attained a greater life vision.
- 4) Been equipped to lead various inner healing curricula.
- 5) Developed leadership skills for ministry to the sexually and relationally broken.

Requirements:

- 1) **Age:** The Young Adult Internship is for men and women between the ages of 18 and 28.
- 2) **Spiritual Maturity:** The intern must have a commitment to grow spiritually through the program and a desire to discover and use his/her spiritual gifts in a ministry environment.
- 3) **Statement of Faith:** The intern must have a solid understanding of his/her salvation from sin by the grace of our Lord Jesus Christ, a belief in the authority of the Bible for training in godliness, and a belief that homosexuality is one sin among many from which the power of the Gospel offers freedom. The intern must agree to our doctrinal statement.

4) **Moral Standards:** The intern must live within moral guidelines clearly spelled out in scripture (for example, 1 Tim. 3:8-11 and Gal. 5:16-21).

No immoral interpersonal conduct: *Immoral interpersonal conduct* includes all forms of interactive sexual behaviors, including inordinate, exclusive dependency on another, all forms of genital contact with another (genital contact includes touching of breasts, buttocks, and genitals, whether clothed or unclothed), cybersex, and phone sex with another person outside of a marital covenant.

Please note that our moral standards are not meant to disqualify you from an internship at Outpost. If you are currently struggling in one of the above areas, please talk to the Intern Coordinator.

5) **Personal Growth:** We are accepting applicants who have experienced first-hand God's work in their lives or the lives of others. Having exposure to a support group (such as Living Waters, Soulutions, CrossCurrent, Steps to Freedom, Taking Back Ground, or an Exodus-related support system) or personal therapy is important for consideration of acceptance into the program. The intern should also find the support of a local church body for his/her own spiritual growth and encouragement.

I was an undergraduate student at the University of Minnesota – Twin Cities, with the ultimate career goal of faith-based spiritual guidance/mentoring, who needed an internship. Considering my life before this internship, it is definitely all credited to God that I ended up at this ministry. Not to be cold-hearted, but I had never given thought to the homosexual community or those fighting against same-sex attractions; it just wasn't on my radar. Yet my internship at Outpost was one of the most transforming experiences of my life.

Outpost is a ministry which, at its core, ministers to the heart of Jesus Christ and His Father. As I applied myself in the internship program, my walk with Christ was brought to a whole new level. As I spent extended hours in prayer and as I learned how to follow Jesus through the pain I had hoarded for so long, my life was reestablished upon the truth of the cross. Also, the Lord led me to the burden in His heart for those struggling with and impacted by same-sex attractions —I joined Him in crying out for these men and women to find, claim and declare their true identity, hidden in the face of Jesus. On an academic level, I had the privilege of learning to work with clients through teaching, observing, and ministering in prayer.

– Lisa, 1-Year Intern, Outpost Staff

Financial Assistance:

Outpost Ministries does not provide any financial assistance to interns. We encourage all interns to raise support to cover the cost of the internship and living expenses. Many seek funding through their home churches, local community, family, and friends. Moneys raised will first be used to cover fundraising costs (postage, paper, printing, etc.) and then will be allocated to cover the cost of the internship as well as conferences you choose to attend. Remaining funds can be used toward living expenses. The Internship Coordinator will assist and advise interns in the fundraising process.

The cost of the internship is \$400.00/semester, or \$1,200.00/year. This includes the cost of group/class times and materials, but does not include the cost of conferences or fundraising.

Time and Length of Internship:

The internship can be done on a part-time (20 hours/week) or full-time (40 hours/week) basis, and the duration of the internship can be anywhere from 3 months to 2 years (see Internship Tracks). Opportunities for college/seminary students needing internship hours are also available. Details can be worked out with the Intern Coordinator.

Standard Work Week for Part-time Interns (20 hours):

- 6 hours corporate prayer (2 3-hour prayer times)
- 2 hours intern meeting
- 1 hour staff meeting
- 3 hours weekly Joshua Fellowship or Women's Group meetings (may vary depending on type of internship)
- 8 hours office assistance

Standard Work Week for Full-time Interns (40 hours):

- 15 hours corporate prayer (5 3-hour prayer times)
- 2 hours intern meeting
- 1 hour staff meeting
- 3 hours weekly Joshua Fellowship or Women's Group meetings (may vary depending on type of internship)
- 15 hours office assistance

- 2 hours reading/study/homework/etc.
- 2 hours fundraising

Outpost Ministries Young Adult Internship

Fall/Winter Session: The Love of God and Your Identity in Christ

The Focus:

Our journey with God must begin in the place of intimacy with Him. It is His love—His embrace—that empowers us to live as the men and women He created us to be. The focus of this session is to help root and ground you in the love of God and your identity in Christ. Year one interns will focus on their personal journey of intimacy with the Lord, spending extended times being filled with His love as well as identifying things that currently hinder them from receiving this love. Year two interns will continue this focus in addition to learning how to minister the love of God to others through teaching, prayer, and other ministry opportunities.

This session will also explore the disciplines of prayer and fasting.

Length of Internship:

The fall/winter internship is from September to December.

Curriculum:

Various books and CDs are required reading/listening. These are determined by the Intern Coordinator. Interns are responsible for purchasing these resources, some of which may include:

- *Deep Unto Deep: The Journey of His Embrace* by Dana Candler
- *The Seven Longings of the Human Heart* by Mike Bickle with Deborah Hiebert
- *The Song of Solomon* (CD set) by Mike Bickle
- *A Hunger for God: Desiring God Through Fasting and Prayer* by John Piper
- *Bridal Intercession: Authority in Prayer Through Intimacy With Jesus* by Gary Wiens

- *The Seven House of Prayer Distinctives* (CD Set) by MaryLynn Christopher

Project:

Interns will be required to complete a project that will incorporate the themes of the session. Details will be given at the beginning of the internship by the Intern Coordinator.

Conferences:

It is strongly recommended that interns completing the Fall/Winter Session attend the Exodus Regional Conference, the annual Outpost Ministries Called Out of Darkness Celebration, and the International House of Prayer *onething* conference.

Cost:

The cost of the Fall-Winter internship is \$400.00. This includes the cost of group/class times and materials, but does not include the cost of conferences or fundraising. More information regarding cost and financial assistance can be found in the general internship information.

The Encountering Jesus internship at Outpost Ministries has played a vital role in my own healing journey in addition to equipping me as a minister of God's healing to others. God used the internship to increase my passion and hunger for Him, to bring me to new dimensions in the place of prayer, and to secure me in His love. Outpost also provided opportunities to walk out my giftings and apply the wisdom and knowledge gained through the internship in a leadership capacity. All of these things have contributed to a greater degree of healing in my own journey into whole sexuality.

– Mike, 1-Year Intern, Missionary to the University of Minnesota – Twin Cities

Outpost Ministries Young Adult Internship *Winter/Spring Session: Inner Healing*

The Focus:

The Father has made a way for us to be healed at the core of who we are through the finished work of the cross. In a nut shell, inner healing is the forgiveness of sin—our sin and the sin committed against us. This session will focus on learning how God heals our hearts and actually taking time to experience this healing. Year

two interns will learn more of the intricacies of healing prayer and ministering the power of the cross to the brokenhearted.

Length of Internship:

The winter/spring internship is from January to May.

Curriculum:

The greatest part about the internship is being immersed in an atmosphere of healing for extended periods of time every day. There is a lot of healing that takes place in the groups offered through Outpost, but only so much can happen during those short periods of time. Devoting a significant amount of time to the healing process creates so much more of an opportunity for healing to take place. As an intern, I've experienced so much personal growth. I've deepened my relationship with God, my idea of prayer has been transformed and my broken ability to love others well is being healed. If you feel like you're at a standstill on the healing journey, if you have a dull prayer life, if you don't feel like you're getting all you need from groups alone, if you have a desire to know God more intimately, or if you want to improve your relational skills in general then the internship program is for you.

– Luke, 2-Year Intern

Various books and CDs are required reading/listening. These are determined by the Intern Coordinator. Interns are responsible for purchasing these resources, some of which may include:

- *Falling Forward: The Pursuit of Sexual Purity* by Craig R. Lockwood
- *The Healing Presence: Curing the Soul Through Union with Christ* by Leanne Payne
- *Rekindling Your Spirit: A Spiritual Journey Into Personal Change, Intimacy, and Sexuality* by Paul F. Singh
- *Restoring the Christian Soul: Overcoming Barriers to Completion in Christ Through Healing Prayer* by Leanne Payne
- *Theology of the Body for Beginners* by Christopher West

Project:

Interns will be required to complete a project that will incorporate the themes of the session. Details will be given at the beginning of the internship by the Intern Coordinator.

Conferences:

Interns completing the Winter/Spring Session will be required to attend at least one inner healing conference during the course of the internship. Rekindling Your Spirit, Pastoral Care Ministries, and Desert Stream Ministries all provide such conferences throughout the year.

Cost:

The cost of the Winter/Spring internship is \$400.00. This includes the cost of group/class times and materials, but does not include the cost of conferences or fundraising. More information regarding cost and financial assistance can be found in the general internship information.

Outpost Ministries Young Adult Internship *Summer Session: Biblical Gender*

Focus:

The Summer Track of the internship program will focus on biblical gender—what it means to be a man or woman created in God’s image and how we walk it out on planet earth *in the body*. This understanding is foundational to a healthy view of God and oneself. In the end it all comes down to gender. This internship will equip you with truth that will bring new freedom to your spirit, soul, and body *and* empower you to help men and women on their journey to wholeness in Christ.

Length of Internship:

The summer internship is from June to August.

Curriculum:

Various books and CDs are required reading/listening. These are determined by the Intern Coordinator. Interns are responsible for purchasing these resources, some of which may include:

- *A Parent’s Guide to Preventing Homosexuality* by Joseph and Linda Ames Nicolosi
- *Adam’s Return: The Five Promises of Male Initiation* by Richard Rohr

- *Boys to Men: The Transforming Power of Virtue* by Tim Gray and Curtis Martin
- *Desires in Conflict: Hope for Men Who Struggle with Sexual Identity* by Joe Dallas
- *The Heavenly Man: The Remarkable True Story of Chinese Christian Brother Yun* by Brother Yun and Paul Hattaway
- *Captivating: Unveiling the Mystery of a Woman's Soul* by John Eldredge and Stasi Eldredge
- *Restoring Sexual Identity: Hope for Women Who Struggle with Same-Sex Attraction* by Anne Paulk
- *A Strong Delusion: Confronting the Gay Christian Movement* by Joe Dallas

Project:

Interns will be required to write a paper on gender, focus TBD by the Intern Coordinator.

Conferences:

Interns are strongly encouraged to attend the International Exodus Freedom Conference (visit <http://exodus.to/> for location and dates).

Cost:

The cost of the Summer internship is \$400.00. This includes the cost of group/class times and materials, but does not include the cost of conferences or fundraising. More information regarding cost and financial assistance can be found in the general internship information.

Outpost Ministries Young Adult Internship *One Year Internship: Healing Focus*

Focus:

The One Year internship serves to equip interns with the tools needed for their healing journey. Essentially, all the focuses of the seasonal internships—The Love of God and Your Identity in Christ, Inner Healing, and Biblical Gender—are

covered during the One Year internship. See the pages pertaining to the Fall/Winter, Winter/Spring, and Summer internship sessions for more information, such as required or recommended curriculum, projects, and conferences.

Length of Internship:

Interns can choose to start a One Year internship in September, January, or June.

Cost:

The cost of the One Year internship is \$1,200.00. This includes the cost of group/class times and materials, but does not include the cost of conferences or fundraising. More information regarding cost and financial assistance can be found in the general internship information.

As an intern, I started to come into contact with Jesus on a deeper level than I had before. He began to reveal to me my passion for him and my desire to see others experience what I had experienced, that is, his healing. Above all, the internship helped me see my intense hunger for God—something I squelched or denied for so long. An internship with Outpost was a great way for me to gain perspective on my life. I came to the realization that days are not complete if there hasn't been time with God. Growing more in love with Jesus has hastened the healing process. It is definitely worth taking the time to seek God. Indeed, Jeremiah tells us that "it is good for a man to bear the yoke while he is young" (Lam. 3:27). The internship helped guide me into accepting the call to full-time ministry.

– David, 1-Year Intern, Outpost Training Center Coordinator

Outpost Ministries Young Adult Internship *Two Year Internship: Leadership Focus*

Focus:

The Two Year internship serves to both equip interns with the tools needed for their healing journey and to train them in ministering to the sexually and relationally broken. Personal healing is the focus of the first year, and leadership training as well as leadership opportunities will be provided in the second year. See the pages pertaining to the Fall/Winter, Winter/Spring, Summer, and One Year internship

tracks for more information, such as required or recommended curriculum, projects, and conferences.

Length of Internship:

Interns can choose to start a two year internship in September, January, or June.

Cost:

The cost of the Two Year internship is \$2,400.00. This includes the cost of group/class times and materials, but does not include the cost of conferences or fundraising. More information regarding cost and financial assistance can be found in the general internship information.

DOCTRINAL STATEMENT OF OUTPOST, INC.

We believe that there is one living and true God, who has revealed Himself in three persons as Father, Son, and Holy Spirit.

We believe that God the Father is the Creator and preserver of all things.

We believe that Jesus Christ, eternal God, was conceived by the Holy Spirit and born a human being of the Virgin Mary. He lived a sinless life, died for the sins of all mankind, rose bodily from the dead, ascended to heaven, and will visibly return to earth again.

We believe that the Holy Spirit, true God, came forth from the Father and the Son, to convict, convert, and sanctify. He indwells every believer, makes available to them the fruits of the Spirit for Christian living, and the gifts of the Spirit for service.

We believe the Bible, consisting of the original manuscripts of the Old and New Testaments, is the Word of God, without error, written through the inspiration of the Holy Spirit.

We believe that mankind was created in the image of God, rightly related to God, but that when Adam sinned he brought separation between God and the whole human race. Since then all people are born in sin and come under God's condemnation, until regenerated by the Holy Spirit. We believe a person is justified by God's grace because of the blood of Christ, through faith, without any consideration of works or merit on our part.

We believe that the dead will be resurrected; believers will be raised to eternal life, and unbelievers to eternal separation from God in hell.

We believe that the devil is a created spiritual being, who rebelled against God, and is the source of suffering, sin, and evil. He exercises authority in the world, but his power reaches only as far as God allows it: Satan, along with his angels, shall ultimately be cast into eternal hell.

We believe that the church is the Body of Christ, with Jesus as its head, made up of all those who are true believers. We believe it is the task of the church to evangelize the world and reconcile it to God, through the power and gifts of the Holy Spirit.

OUTPOST STATEMENT OF BELIEF REGARDING HOMOSEXUALITY

We believe that all homosexual behavior is sin, and that all activities other than or short of intercourse are sin when the intent is erotic stimulation.

We believe that the scriptural admonition that "whosoever looks after a woman to lust after her has committed adultery in his heart" can be rightfully extended to cover all sexual sin and that homosexual fantasy and lusting are sin.

We believe that the homosexual identity is sinful. We regard the homosexual identity as a clever deception that often ensnares a person into homosexual behavior and fantasy. We further recognize that individuals assume a homosexual identity based on homosexual behavior and fantasy. Regardless of how the identity is assumed, it remains sinful for the Christian to continue on seeing himself as such. This is against obvious scriptural admonitions to agree with God and see him or herself as a new creature.

We recognize that homosexual identities are based on feelings, the individual must make a conscious decision to relinquish not only his homosexual behavior, fantasy and lusting to God, but also his identity. We believe that in time, with constant yielding to God in these areas, there will be a cleansing and renewing in the area of sexual response and feelings.

We believe that Christians who have had struggles with homosexual sin can expect the same freedom and victory over that sin just as Christians have over other sins. We also believe that temptation is a normal experience for any Christian and that believers who have been freed from homosexual sin can expect to be tempted occasionally.

We believe that there is a difference between temptation and experience, temptation and lusting and temptation and fantasy. We believe that temptation is not sin but that yielding to temptation is sin.

We believe that the homosexual lifestyle would rightly be called the "unfruitful works of darkness" and that believers are admonished not to have such fellowship.

We believe that homosexual sin is not a special sin. The scriptural remedies of confession, repentance and faith in the shed blood of the Lord Jesus Christ are sufficient to cover any homosexual sin.

We believe that God regards homosexual sin as an abomination but that He also regards all sin as such. We believe that God loves the sinner and sent His Son for the purpose of redeeming him from sin.

We believe that there are three biblical options regarding sexuality that are possible for the individual who has had homosexual struggles. These are: abstinence (which would be described as refraining from sexual experience for a period of time), celibacy (which would be described as a commitment to a lifetime or a lengthy period of sexual abstinence, generally for the purpose of service to God), and heterosexual union within the confines of marriage.

We recognize that most believers would experience a time of abstinence while the process of sanctification and regeneration was in its initial stages. We would expect that eventually they would choose between one of the other two options, with the likelihood of either choice being dependent of the call of God rather than by the relationship to past homosexual sin or identity.

We believe that there are certain mannerisms, occupations, hobbies, attire or physical attributes which are often called homosexual while there is nothing inherently sexual about them at all. With regard to these areas, there are no absolutes to follow in identifying them as sinful or non-sinful. Each area would need to be examined for motive to determine whether it is sinful or not.

We believe that the regeneration process begins with the confession and repentance of homosexual sin, then continues in the daily obedience to Christ in all areas of one's life. As the believer pursues a life of consecration, he will also participate in fellowship of the Body of Christ, studying the Word of God and applying its principles to his/her own life and communication with God in prayer and praise.

We do not believe that heterosexual feelings will be an automatic outcome of obedience in these other areas. Rather, as the Holy Spirit brings about the renewal of the mind and emotions, there will be freedom from fear, rejection, bitterness and other counter-productive and sinful attitudes which will allow the individual to begin making decisions for many types of relationships from a position of strength rather than one of weakness. He/she will be freed from the necessity of beginning relationships based on fear of being alone and unloved because he/she will be aware of the love of Christ and God the Father upholding him/her in all he/she does.

We believe that men and women are created heterosexual but that sin and the fallen world have distorted all sexuality. We believe that freedom from homosexuality includes acknowledgment of the created order being heterosexual. We further believe that heterosexuality as it is generally experienced is also tainted by sin and the fallen world. Regeneration is equally necessary for those who have never experienced homosexual struggles.

Regarding the role of the Church, we believe that a ministry such as OUTPOST, dealing with a particular area of sin, should have never needed to exist. While this ministry operates as an extension of the Church, It should never take the place of the Church. It should do all it can to educate the Church to its responsibility in this area of need and point believers to active participation in a local body.

We believe that the kind of healing God intends for all believers happens only within the context of the Body of Christ. Ministries such as OUTPOST only simulate what should be taking place in the mainstream of the Church.

We believe that the Church has often suffered from an inability and fear to minister in the area of sexual needs of all kinds and that continuing in such attitudes of fear, rejection and hatred are counter-productive and sinful. In not ministering in such difficult areas of need, the Church is missing the mark in facilitating the spiritual growth of believers and offering redemption and mercy to the non-believing world.

We believe that the Body of Christ has a call and a responsibility to "preach the Gospel to every creature" and that they have a responsibility to reach out to those ensnared in homosexual sin for that reason.